

MUSICIANS' UNION, LOCAL # 655
AMERICAN FEDERATION OF MUSICIANS, AFL-CIO
LIMITED PRESSINGS AGREEMENT
ADDENDUM " A "
February 1, 2017 – January 31, 2020 (extended)

I. SESSION FEES

A. Basic Session

The minimum basic session fee shall be: \$55.00 per hour with a two (2) hour minimum call during which there may be recorded not more than 15 minutes of recorded music per hour.

B. Overdubbing / Sweetening

A sidemusician who overdubs or sweetens shall be paid at the rate of: 100% of the applicable sidemusician rate.

C. Overtime

Overtime shall be paid in units of one-half (1/2) hour or fraction thereof during which there may be recorded or completed not more than: 7.5 minutes of recorded music.

D. Leader or Single Musician

Leader or single musician shall receive not less than: 200% of the applicable sidemusician scale.

E. Contractor

The contractor fee (if applicable) shall receive not less than: 200% of the applicable sidemusician scale.

F. Doubling

When a musician plays one or more doubles during any session or during any unit of overtime or both: 15% of the applicable session rate and the overtime related thereto for the first double, and 10% for each double thereafter.

G. Other Recording Conditions

Cartage, premium, cancellations,
etc.

<u>Condition</u>	<u>Rate</u>
Legal Holidays	Double Scale
Cancellation within 7 Days of Session	Full Payment

II. MUSIC PREP

Payment for arranging / orchestration shall be: If applicable see attached invoice.

Payment for copyist shall be: If applicable see attached invoice.

III. PENSION CONTRIBUTION

Pension contribution shall be: 14.091% of all scale wages earned as of 7/31/20 shall be paid as indicated in provision #13 of this Agreement.

IV. HEALTH & WELFARE (Check One)

Not Applicable X

Applicable
(if applicable complete below)

Producer will contribute to the Local's Health & Welfare Fund the sum of \$_____ for each original service performed within the jurisdiction of this Local by each musician covered by this Agreement (irrespective of where the musician resides) during the period of 2-1-2017 through 1-31-2020 (or as extended).

(a) With respect to those members of any such Local Union who are participants in that Health and Welfare Plan, the plan shall credit each of their accounts with the applicable payment;

(b) With respect to those musicians who are participants in another Local Union's Health and Welfare Plan, the plan which received the company's contribution shall transmit to the participant's plan(s) an amount of money equal to the Company's contributions for all such musicians;

(c) With respect to those musicians who do not participate in any Local Union's Health and Welfare Plan and who perform original services within the jurisdiction of a Local having such a plan, the Company shall make the appropriate payment directly to each such musician. In the event that payments were inadvertently made to the wrong party, the employer shall not be held liable nor obligated to make additional payments; and

(d) With respect to any such original service performed within the jurisdiction of a Local Union where no such Fund is established, and the musicians performing any such original service participate in another Local Union's Health and Welfare Plan, the company shall send the Health and Welfare contributions to the Local Union in whose jurisdiction such original service was performed and that Local Union will transmit the contributions and crediting information to the appropriate Local Union's Health and Welfare Plan.

(e) With respect to any such original service performed within the jurisdiction of a Federation Local where no such Fund is established, and the musicians do not participate in any Local Union's Health and Welfare Plan, the Company shall pay to each such musician and aforementioned amounts.

No such Health and Welfare Fund contribution whether paid to any Fund or paid directly to a musician shall be the basis for computing the applicable AFM-EP contribution or any other payments under this agreement such as doubling, overtime, premium time pay, etc.