

**PALM BEACH OPERA, INC. and THE SOUTH FLORIDA MUSICIANS ASSOCIATION,
LOCAL 655, AMERICAN FEDERATION OF MUSICIANS**

**ADDENDUM TO COLLECTIVE BARGAINING AGREEMENT
JUNE 1, 2020 -- MAY 31, 2023**

This Addendum to the above collective bargaining agreement amends Article VII of the existing agreement as follows. The following schedule for scale wages has been ratified by the members of Local 655 and by Palm Beach Opera, Inc.

2022 2023 Existing Collective Bargaining Agreement language:

ARTICLE VII --- SCALE WAGES

DELETE

1. From June 30, 2020 Through May 31, 2023:

....

Year 2 - 21/22 and 22/23 - Reopen negotiations in 2021 for the two successive seasons on Article VII Scale Wages plus one issue chosen by each of the parties. The negotiations on scale wages will commence with an agreed floor of a 2% increase for each of the 21/22 and the 22/23 seasons. (With the understanding and agreement that as a result of the reopener, the provisions of this Agreement regarding No Strike, No Lockout, and Grievance and Arbitration will be suspended after year 1 until a subsequent agreement is reached.)

....

The above quoted language in Article VI, Scale Wages, paragraph 1, is now superseded and replaced by the language indented below.

INSERT

Year 2 and 3 - 21/22 and 22/23 - Palm Beach Opera, Inc. and Local 655 agree to adjust scale wages by a 2% increase for each of the 21/22 and the 22/23 seasons. An agreed updated chart of Scale Wages is attached to this Addendum.

The balance of the 2020 2023 Collective Bargaining Agreement shall remain unchanged.


SIGNATURES FOLLOW ON NEXT PAGE

INITIALS 
Local 655


Palm Beach Opera

For South Florida Musicians Assn., Local 655 AFM

Signature



Jeffrey Apana, Secretary-Treasurer

Name and title

Date

5/11/21

For Palm Beach Opera

Signature



David Walker, General Director

Name and title

Date

5/11/21

2021 – 2022 Season

Job Classification

Wages---Concert 2.5 hours

Section Musicians	\$132.69
Assistant Principals	\$145.96
Principals	\$165.86
Concert Master	\$265.38

Wages---Rehearsal 3 Hours

Section Musicians	\$159.22
Assistant Principals	\$175.14
Principals	\$199.03
Concert Master	\$318.44

Wages---Full Dress Rehearsal and Performances (including Family) 3.5 Hours

Section Musicians	\$185.76
Assistant Principals	\$204.34
Principals	\$232.20
Concert Master	\$371.52

2022 – 2023 Season

Job Classification

Wages---Concert 2.5 hours

Section Musicians	\$135.34
Assistant Principals	\$148.87
Principals	\$169.18
Concert Master	\$270.68

Wages---Rehearsal 3 Hours

Section Musicians	\$162.40
Assistant Principals	\$178.64
Principals	\$203.00
Concert Master	\$324.80

Wages---Full Dress Rehearsal and Performances (including Family) 3.5 Hours

Section Musicians	\$189.48
Assistant Principals	\$208.43
Principals	\$236.85
Concert Master	\$378.96